



Yale University

# Report of Complaints of Sexual Misconduct

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Brought forward

January 1, 2021 through December 31, 2021

August 30, 2022

## **Title IX Office**

Web: [titleix.yale.edu](https://titleix.yale.edu)

Email: [titleix@yale.edu](mailto:titleix@yale.edu)

Phone: 203-432-6854

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## Introduction

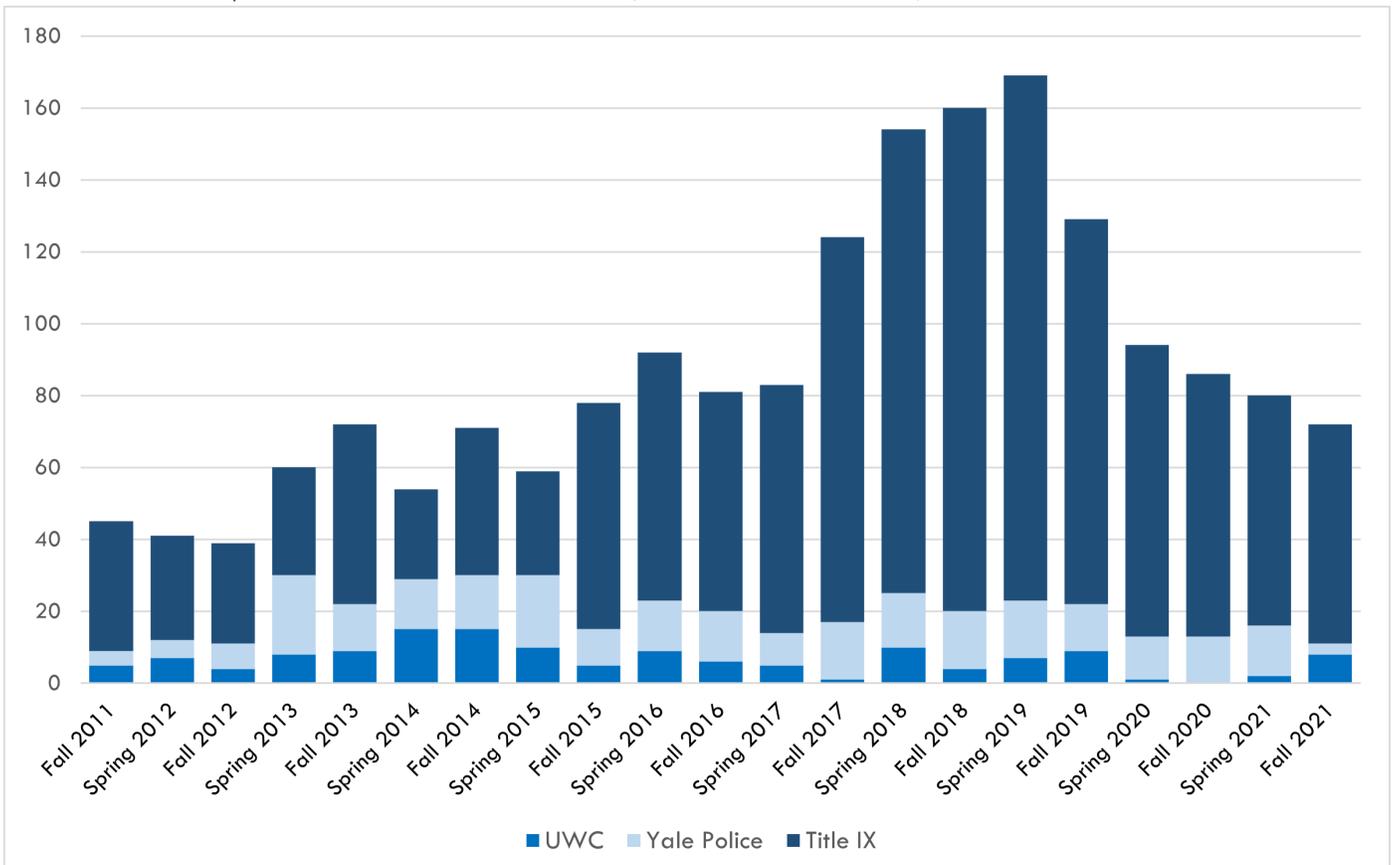
Yale University is deeply committed to cultivating and maintaining a culture of respect and inclusion, where everyone can pursue their academic and professional aspirations unhindered by discrimination and harassment. Sharing information about incidents of sexual misconduct is one of many ways the university supports that commitment. Since 2012, the semi-annual report of complaints of sexual misconduct has been the vehicle for providing that information and engaging the broader community in efforts to prevent and respond to sexual misconduct at Yale.

The current report contains statistical and descriptive information about complaints of sexual misconduct that were brought to the attention of the University-Wide Committee on Sexual Misconduct (UWC), the Title IX Coordinators, and the Yale Police

Department (YPD) during calendar year 2021. While this report, like those that preceded it, is intended to raise community awareness of Yale’s procedures and resources, it is not intended to be a venue for community discussion of specific complaints. Therefore, the report has been designed with care to protect the privacy of the individuals whose experiences underlie the statistics and descriptions.

To align with previous reports, the information in this report for calendar year 2021 is presented in two semi-annual summaries. More specifically, this report presents information about 80 complaints of sexual misconduct that were brought to the University’s attention between January 1, 2021 and June 30, 2021 and 72 complaints of sexual misconduct that were brought to the University’s attention between July 1 and December 31, 2021. It also includes updates on complaints that were first presented in previous semi-annual reports.

**FIGURE 1.** Complaints of sexual misconduct brought forward between July 1, 2011 and December 31, 2021.



The period of time covered by this report differs from previous reporting periods in several notable respects. First, throughout 2021, the COVID-19 pandemic continued to have major impacts on campus activities and individuals' lives, necessitating continued flexibility in making both in-person and virtual options available for providing support resources, conducting complaint processes, and arranging accommodations. Secondly, during the spring of 2021, the UWC had its first experiences implementing new procedures designed to comport with regulations issued by the U.S. Department of Education (DOE) in 2020. While it is not possible to determine with certainty, what impacts these developments had on community engagement with our programs, it is certain that those who provide support, accommodations, and complaint procedures remained available to all members in the community and steadfast in their commitment to prevent and address sexual misconduct.

During fall of 2021, planning began for the transition of oversight of Title IX responsibilities from the Provost's Office to the recently hired Associate Vice President for Institutional Equity, Accessibility, and Belonging. As I said at the time the transition was announced, it has been an enormous privilege to work with so many skilled and caring colleagues over the past ten years on a matter of such vital importance to our community. And I have benefited immeasurably from the input, support, and partnership of so many faculty, staff, and students, without whose engagement enduring change cannot be made. I am extremely pleased that our efforts will continue under the able leadership of Associate Vice President and University Title IX Coordinator Elizabeth Conklin and Senior Deputy Title IX Coordinator Jason Killheffer.

In closing, please accept my deepest thanks for all you do to make Yale a better place.

Stephanie Spangler

August 30, 2022

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### Guide to this report

This report includes both statistical and descriptive summaries of the complaints brought forward within this reporting period (January 1 - December 31, 2021), organized according to the office or committee that primarily addressed the complaint: the University-Wide Committee on Sexual Misconduct (UWC), the Title IX Coordinators, and the Yale Police Department (YPD).

While intended to be broadly informative, this report does have limitations. Due to privacy obligations, this report cannot fully convey

the variety and complexity of circumstances associated with cases that may appear similar in the brief narrative descriptions. Likewise, this report assigns complaints to general categories such as "sexual assault" and "sexual harassment" that encompass broad ranges of behavior.

We have included key definitions and terminology in this report, so that readers can understand what behaviors may be included in any category. Readers can find comprehensive information about Yale's policies, definitions and procedures at the [titleix.yale.edu](https://titleix.yale.edu) website.

## Definitions

For more information on Yale's sexual misconduct policies and definitions,<sup>1</sup> go to the [titleix.yale.edu](https://titleix.yale.edu).

**Sexual assault** is any kind of nonconsensual sexual contact, including rape, groping, or any other form of nonconsensual sexual touching.<sup>2</sup>

Sexual activity requires **affirmative consent**, which is defined as positive, unambiguous, and voluntary agreement to engage in specific sexual activity throughout a sexual encounter.

Consent cannot be inferred from the absence of a "no." A clear "yes," verbal or otherwise, is necessary. Consent to some sexual acts does not constitute consent to others, nor does past consent to a given act constitute present or future consent. Consent must be ongoing throughout a sexual encounter and can be revoked by any participant at any time.

Consent cannot be obtained by threat, coercion, or force. Agreement under such circumstances does not constitute consent.

Consent cannot be obtained from someone who is asleep or otherwise mentally or physically incapacitated, whether due to alcohol, drugs, or some other condition.

A person is mentally or physically incapacitated when that person lacks the ability to make

or act on considered decisions to engage in sexual activity. Engaging in sexual activity with a person whom you know—or reasonably should know—to be incapacitated constitutes sexual misconduct.

**Intimate partner violence (IPV)** occurs when a current or former intimate partner uses or threatens physical or sexual violence. IPV also may take the form of a pattern of behavior that seeks to establish power and control by causing fear of physical or sexual violence. Stalking may also constitute IPV.

**Sexual harassment** consists of unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature on or off campus, when:

- (1) submission to such conduct is made either explicitly or implicitly a condition of an individual's employment or academic standing; or
- (2) submission to or rejection of such conduct is used as the basis for employment decisions or for academic evaluation, grades, or advancement; or
- (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating or hostile academic or work environment. Sexual harassment may be found in a single episode, as well as in persistent behavior.

<sup>1</sup> Federal regulations for the implementation of Title IX of the Education Amendments of 1972 provide detailed rules for addressing formal complaints about some types of sexual misconduct. Yale's policies and procedures were updated effective August 14, 2020 to comport with the federal requirements.

<sup>2</sup> The sexual assault data in this report will not correspond to Yale's annual report required under the federal Clery Act because this report uses a more expansive definition of sexual assault and includes cases from a broader geographic jurisdiction than in the Clery report.

**Stalking** is repeated or obsessive unwanted attention directed toward an individual or group that is likely to cause alarm, fear, or substantial emotional distress. Stalking may take many forms, including following, lying in wait, monitoring, and pursuing contact.

Stalking may occur in person or through a medium of communication, such as letters, e-mail, text messages, or telephone calls. In

some circumstances, two instances of such behavior may be sufficient to constitute stalking.

**Other** includes a range of prohibited behaviors that do not fall into the categories above. Examples include voyeurism, audio-visual recording of sexual activity without consent, retaliation, and violations of the Policy on Teacher-Student Consensual Relations.

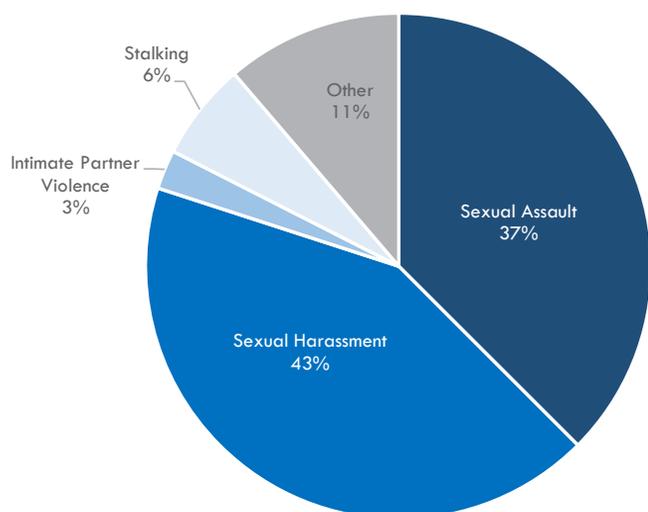
### Statistical summary of complaints<sup>3</sup>

The statistics below include all complaints of sexual misconduct brought forward within this reporting period (January 1 - December 31, 2021), regardless of when the alleged events occurred. The tables and charts below do not include complaints presented as updates in this report since these complaints were already included in the statistical summaries of previous

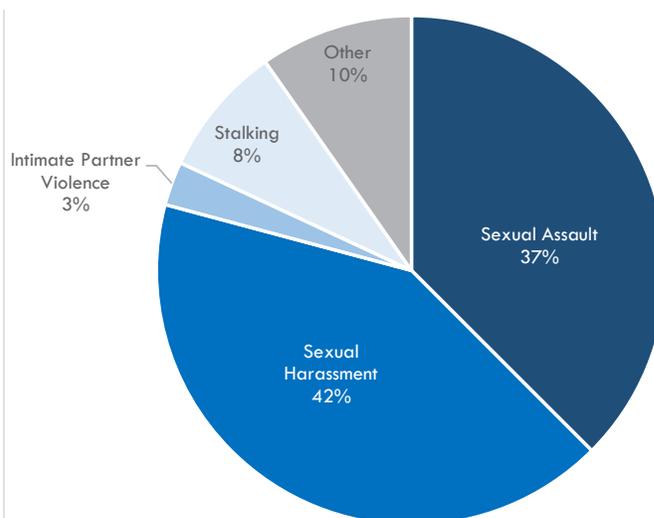
reports. Complaints involving more than one allegation of sexual misconduct are listed only once.

The **complainant** is the person(s) who reported having experienced misconduct, or, in the case of third-party complaints, the person(s) who were reported to have experienced it. The **respondent** is the person(s) alleged to have committed the misconduct.

**FIGURE 2A.** Complaints of sexual misconduct categorized by behavior reported, January 1 - June 30, 2021 (see Table 1A for more details).



**FIGURE 2B.** Complaints of sexual misconduct categorized by behavior reported, July 1 - December 31, 2021 (see Table 1B for more details).



<sup>3</sup> The sexual assault data in this report will not correspond to Yale’s annual report required under the federal Clery Act because this report uses a more expansive definition of sexual assault and includes cases from a broader geographic jurisdiction than in the Clery report.

## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

**TABLE 1A.** Sexual misconduct complaints by university affiliation, January 1 - June 30, 2021.

		University affiliation								TOTAL
		Under-grad Student	Grad & Prof Student	Staff	Post-doc	Faculty	Yale Affiliate	Non-Yale	Unknown	
Sexual Assault	Complainant	22	4	0	0	0	1	3	0	30
	Respondent	14	1	0	0	1	3	2	9	
Intimate Partner Violence	Complainant	2	0	0	0	0	0	0	0	2
	Respondent	2	0	0	0	0	0	0	0	
Sexual Harassment	Complainant	15	10	2	1	2	3	1	0	34
	Respondent	7	7	5	0	5	5	2	3	
Stalking	Complainant	2	2	1	0	0	0	0	0	5
	Respondent	1	0	0	0	0	1	3	0	
Other	Complainant	5	2	1	0	0	0	1	0	9
	Respondent	3	0	0	0	0	0	1	5	
<b>TOTAL</b>									<b>80</b>	

**TABLE 1B.** Sexual misconduct complaints by university affiliation, July 1 - December 31, 2021.

		University affiliation								TOTAL
		Under-grad Student	Grad & Prof Student	Staff	Post-doc	Faculty	Yale Affiliate	Non-Yale	Unknown	
Sexual Assault	Complainant	21	2	0	0	1	0	3	0	27
	Respondent	17	2	0	0	1	1	2	4	
Intimate Partner Violence	Complainant	0	1	1	0	0	0	0	0	2
	Respondent	0	0	0	0	0	0	1	1	
Sexual Harassment	Complainant	12	11	3	1	0	2	1	0	30
	Respondent	9	6	4	1	3	3	4	0	
Stalking	Complainant	5	1	0	0	0	0	0	0	6
	Respondent	4	1	0	0	0	1	0	0	
Other	Complainant	3	3	0	0	0	0	1	0	7
	Respondent	2	1	0	0	1	0	2	1	
<b>TOTAL</b>									<b>72</b>	

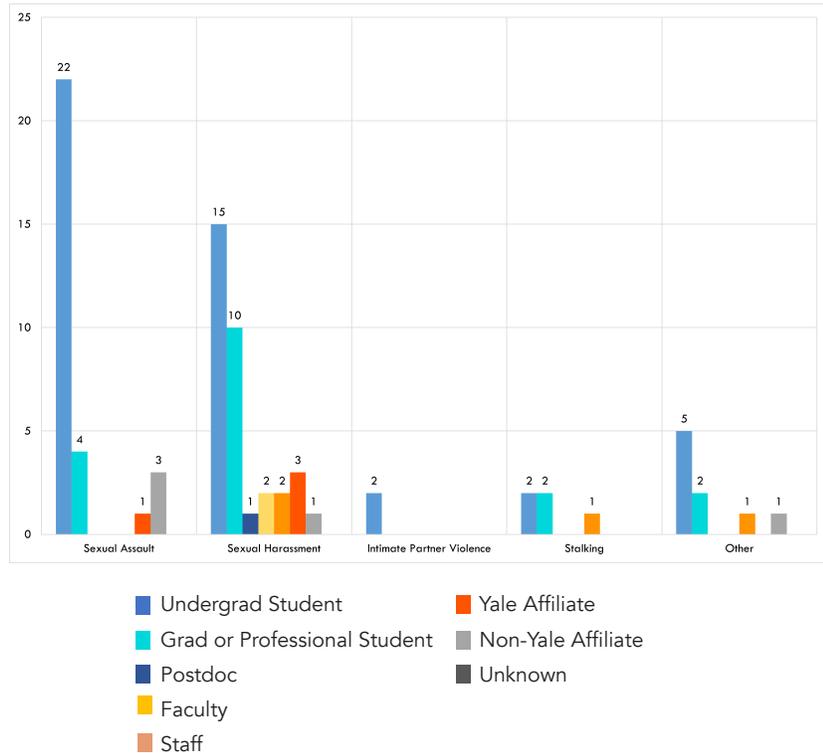
## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

**FIGURE 3A.** Sexual misconduct by complainant affiliation, January 1 - June 30, 2021 (see Table 1A for more detail).

**Sexual Assault:** 73% of complainants were Yale College students.

**Sexual Harassment:** 44% of complainants were Yale College students; 29% were Graduate and Professional students; 6% were Staff members.

**Intimate Partner Violence and Stalking:** 57% of complainants were Yale College students.

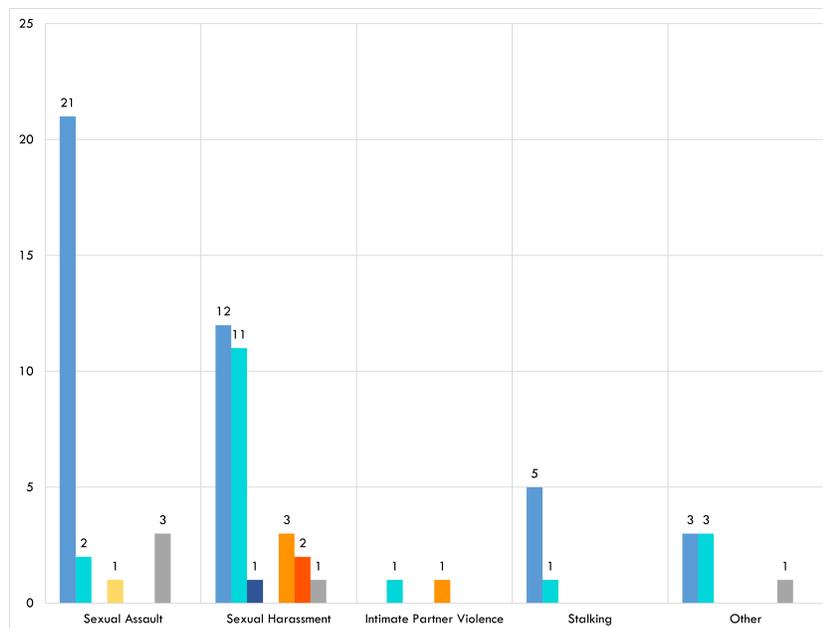


**FIGURE 3B.** Sexual misconduct by complainant affiliation, July 1 - December 31, 2021 (see Table 1B for more detail).

**Sexual Assault:** 78% of complainants were Yale College students.

**Sexual Harassment:** 40% of complainants were Yale College students; 37% were Graduate and Professional students; 10% were Staff members.

**Intimate Partner Violence and Stalking:** 63% of complainants were Yale College students.



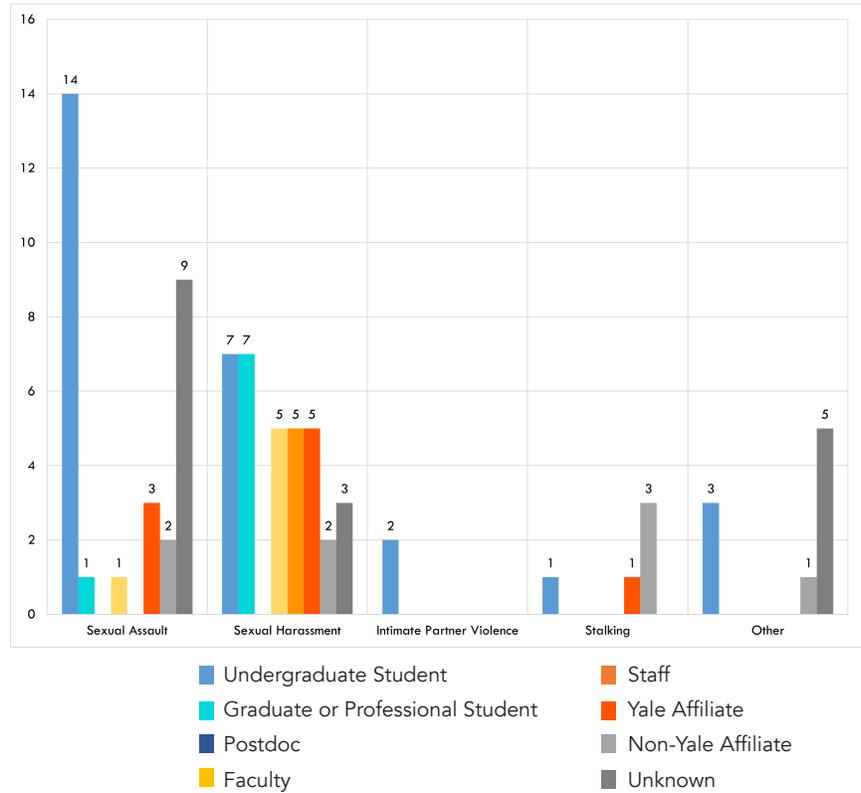
## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

**FIGURE 4A.** Sexual misconduct by respondent affiliation, January 1 - June 30, 2021 (see Table 1A for more detail).

**Sexual Assault:** 47% of respondents were Yale College students.

**Sexual Harassment:** 15% of respondents were Faculty; 21% were Yale College students; 21% were Graduate and Professional students.

**Intimate Partner Violence and Stalking:** 43% of respondents were Yale College students; 43% were not Yale community members.

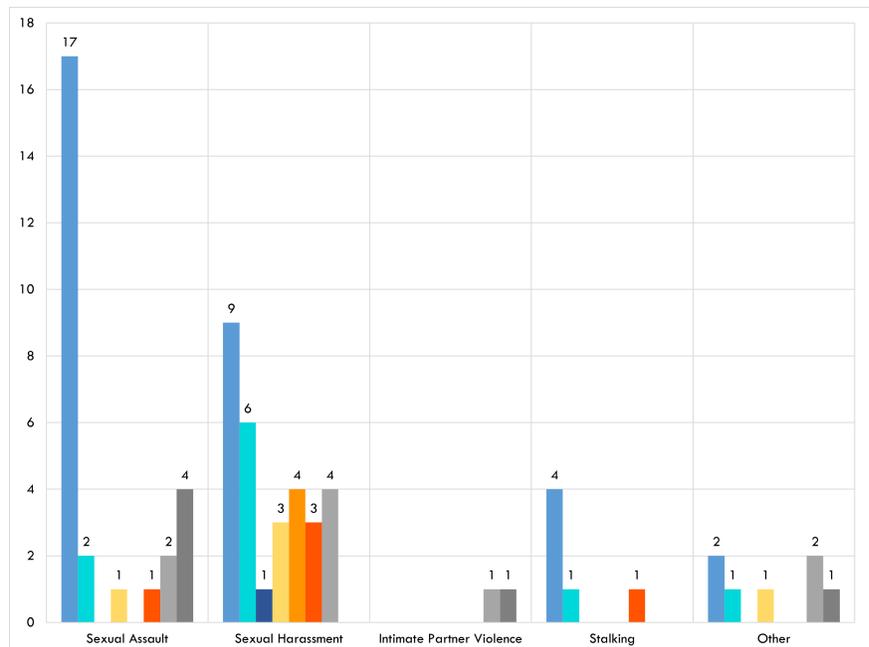


**FIGURE 4B.** Sexual misconduct by respondent affiliation, July 1 - December 31, 2021 (see Table 1B for more detail).

**Sexual Assault:** 63% of respondents were Yale College students.

**Sexual Harassment:** 10% of respondents were Faculty; 30% were Yale College students; 20% were Graduate and Professional students.

**Intimate Partner Violence and Stalking:** 50% of respondents were Yale College students; 13% were not Yale community members.



## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

**TABLE 2A.** Sexual misconduct complaints by gender configuration, January 1 - June 30, 2021.

		Complainant gender					TOTAL
		Female	Male	Other Gender Identity	Multiple Complainants of Mixed Gender	Gender Not Known/ Reported	
Respondent gender	Female	1	0	0	0	1	2
	Male	30	3	0	2	9	44
	Other Gender Identity	0	0	0	0	0	0
	Multiple Mixed Gender Respondents	0	0	0	0	0	0
	Gender Not Known	24	0	0	0	10	34
<b>TOTAL</b>						<b>80</b>	

**NOTE:** the genders in the table above are sourced from institutional records, where possible, and reflect the gender identity provided by the party. In cases where a party is unknown or unidentified, they are included above as "Gender Not Known/Reported."

**TABLE 2B.** Sexual misconduct complaints by gender configuration, July 1 - December 31, 2021.

		Complainant gender					TOTAL
		Female	Male	Other Gender Identity	Multiple Complainants of Mixed Gender	Gender Not Known/ Reported	
Respondent gender	Female	3	4	0	0	1	8
	Male	26	1	0	0	6	33
	Other Gender Identity	0	0	0	0	0	0
	Multiple Mixed Gender Respondents	0	0	0	0	0	0
	Gender Not Known	14	3	0	0	14	31
<b>TOTAL</b>						<b>72</b>	

**NOTE:** the genders in the table above are sourced from institutional records, where possible, and reflect the gender identity provided by the party. In cases where a party is unknown or unidentified, they are included above as "Gender Not Known/Reported."

## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

**TABLE 3A.** Sexual misconduct complaints by office or committee, January 1 - June 30, 2021.

		Office or committee that addressed the complaint			TOTAL
		UWC - Formal	Title IX Coordinator	YPD	
Category of sexual misconduct reported	Sexual Assault	2	21	7	30
	Intimate Partner Violence	0	2	0	2
	Sexual Harassment	0	32	2	34
	Stalking	0	2	3	5
	Other	0	7	2	9
	<b>TOTAL</b>	<b>2</b>	<b>64</b>	<b>14</b>	<b>80</b>

**TABLE 3B.** Sexual misconduct complaints by office or committee, July 1-December 31, 2021.

		Office or committee that addressed the complaint			TOTAL
		UWC - Formal	Title IX Coordinator	YPD	
Category of sexual misconduct reported	Sexual Assault	7	19	1	27
	Intimate Partner Violence	0	1	1	2
	Sexual Harassment	1	29	0	30
	Stalking	0	5	1	6
	Other	0	7	0	7
	<b>TOTAL</b>	<b>8</b>	<b>61</b>	<b>3</b>	<b>72</b>

## Response to a report or complaint of sexual misconduct

Upon receiving notice of a complaint or an allegation of sexual misconduct, University officials seek, as their first priority, to address the safety and well-being of any impacted individuals.

After any immediate needs have been met, complainants are provided with information on available supportive measures and options for pursuing a complaint – including formal and criminal processes – as well as information about support resources such as the Sexual Harassment and Assault Response & Education Center (SHARE).

**Whenever possible, it is the complainant who decides whether or not to pursue a complaint, and in what venue.** In rare circumstances, such as those involving risks to the safety of individuals and/or the community, the University may take additional action independently of the wishes of an individual complainant.

## Complaint outcomes

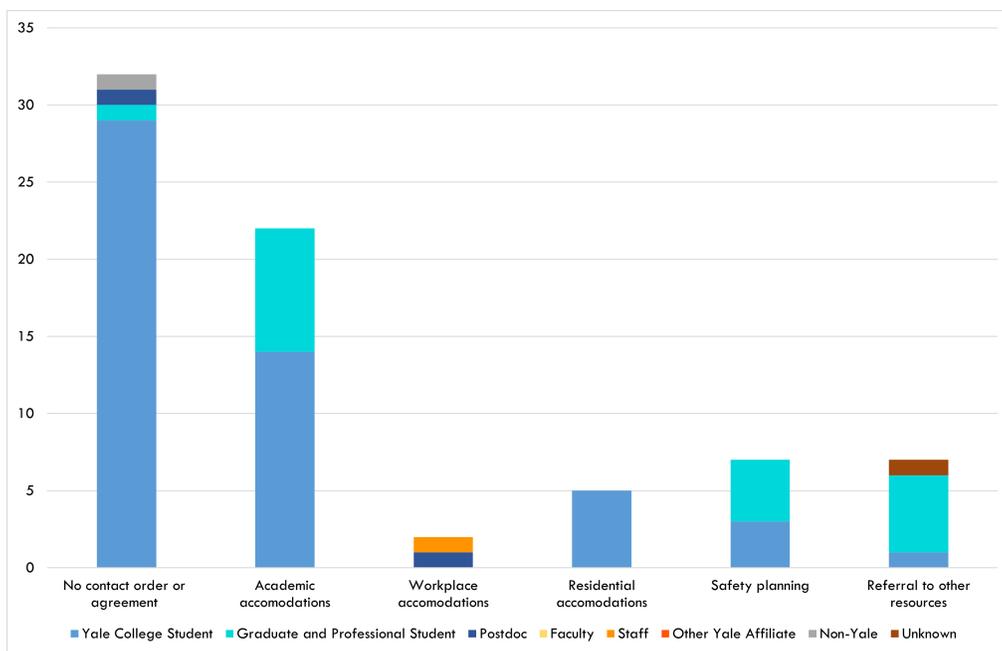
Figures 5 and 6 on page 14 present a summary of the actions taken in response to the complaints reported during the January 1 - December 31, 2021 reporting period. These actions (or “outcomes”) are discussed in more detail in the descriptive summaries section of this report.

Some outcomes are primarily complainant-focused, such as accommodations and other supportive measures, which are offered to complainants in all cases. Title IX Coordinators work directly with complainants to identify supportive measures that meet their needs. Other outcomes are primarily respondent-focused and may reflect a non-disciplinary action requested by the complainant and agreed to by the respondent (e.g., counseling or additional training). Respondent-focused outcomes may also be a result of a disciplinary or other investigative process (e.g., UWC sanction or YPD action) or may be a measure to protect the safety of all parties and/or the educational environment (e.g., campus restrictions for non-Yale affiliates).

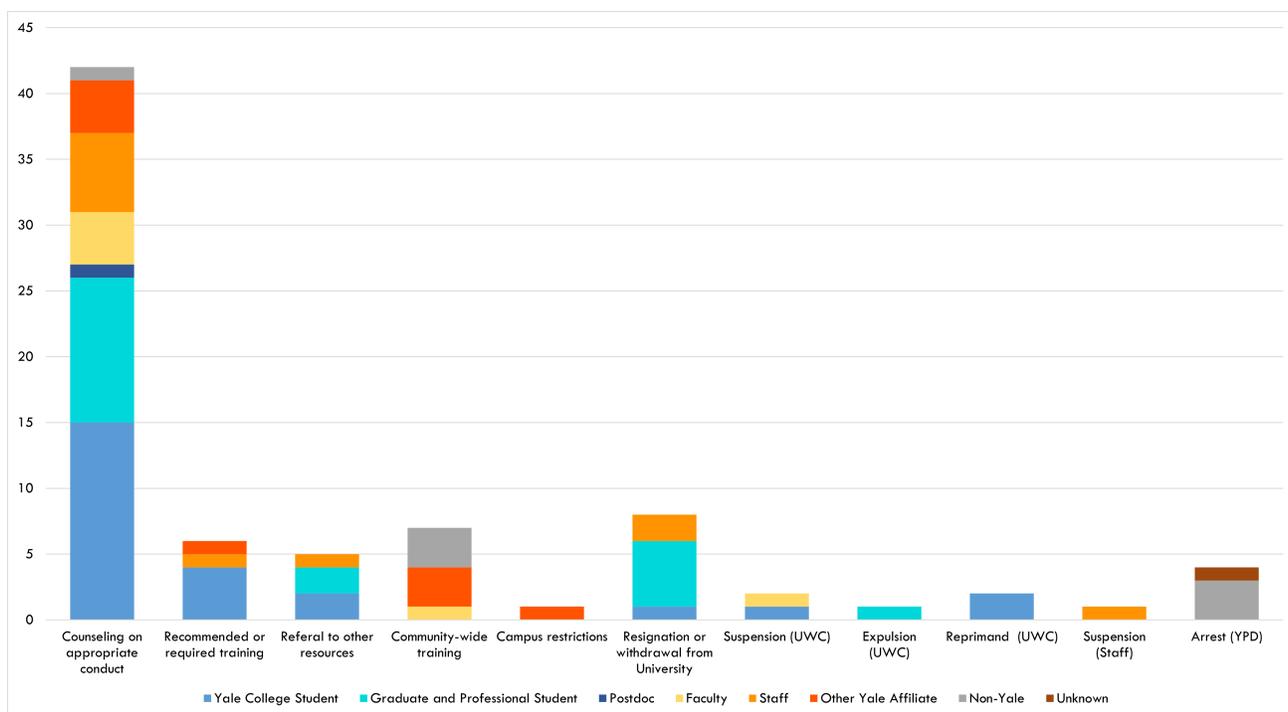
Note that the outcomes shown in the figures below do not represent the full range of available outcomes – for more information on accommodations and other supportive measures, please visit the [titleix.yale.edu](https://titleix.yale.edu) website.

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**FIGURE 5.** Complainant-focused outcomes by complainant affiliation (see descriptive summaries for more information).



**FIGURE 6.** Respondent-focused outcomes by respondent affiliation (see descriptive summaries for more information).



## Descriptive summaries of complaints

The descriptive summaries of complaints are organized in tables below according to the office or committee that reviewed and addressed the complaints. Although a complaint may be brought to multiple venues, each complaint is described only once in this report, based on which venue primarily addressed the complaint.

The University-Wide Committee on Sexual Misconduct (UWC), Title IX Coordinators, and Yale Police Department routinely collaborate and coordinate their activities to ensure that complaints are resolved promptly and equitably. All reports of sexual misconduct

brought to the YPD, for example, are reviewed by the University Title IX Coordinator; similarly, all reports of possible criminal activity brought to the Title IX Coordinators (including those reported via the UWC) are shared with the YPD.

### A. University-Wide Committee on Sexual Misconduct

The following complaints were pursued through the UWC formal complaint process.

The UWC process involves an investigation by an impartial investigator, a hearing, adjudication, and possible disciplinary sanctions. See the [UWC Procedures](#) for more information.<sup>4</sup>

<sup>4</sup>Federal regulations for the implementation of Title IX of the Education Amendments of 1972 provide detailed rules for addressing formal complaints about some types of sexual misconduct. Yale’s policies and procedures were updated effective August 14, 2020 to comport with the federal requirements.

**TABLE 4A.** Complaints pursued through the University-Wide Committee on Sexual Misconduct (UWC).

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Cases brought forward January-June 2021			
Yale College Student	Yale College Student	Sexual Assault	A YC student alleged that another YC student engaged in sexual penetration and other sexual activity without consent. The UWC found sufficient evidence to support some of the allegations of nonconsensual sexual activity. The respondent was issued a written reprimand and was required to complete training on sexual consent. No-contact restrictions will be continued for the duration of both students’ enrollment at Yale.
Yale College Student	Yale College Student	Sexual Assault	A YC student alleged that another YC student engaged in intimate partner violence, dating violence, and sexual penetration without consent. The respondent withdrew from the University.

## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Cases brought forward July - December 2021			
Yale College Student	Yale College Student	Stalking	A Title IX coordinator filed a formal complaint alleging that a YC student engaged in stalking behaviors toward another YC student and violated a directive of a University official. The UWC found sufficient evidence to support the allegations. The respondent was suspended for two terms, was required to complete conduct awareness training, and will be required to attend regular meetings with an administrator after returning to campus. No-contact restrictions will be continued for the duration of both students' enrollment at Yale.
Yale College Student	Yale College Student	Sexual Assault	A YC student alleged that another YC student engaged in sexual penetration and other sexual activity without consent. The UWC did not find sufficient evidence to support the allegations. No-contact restrictions will be continued for the duration of both students' enrollment at Yale.
Yale College Student	Yale College Student	Sexual Assault	A YC student alleged that another YC student engaged in sexual penetration without consent. The UWC found sufficient evidence to support the allegations. The respondent was issued a written reprimand and was required to complete training on sexual consent. No-contact restrictions will be continued for the duration of both students' enrollment at Yale.
Yale College Student	Yale College Student	Sexual Assault	A YC student alleged that another YC student engaged in sexual penetration without consent. The UWC did not find sufficient evidence to support the allegations. No-contact restrictions will be continued for the duration of both students' enrollment at Yale.
Graduate & Professional Student	Graduate & Professional Student	Sexual assault	A G&P student alleged that another G&P student engaged in sexual penetration and physical acts of violence without consent. The UWC found sufficient evidence to support the allegations. The respondent was expelled from the University.
Graduate & Professional Student	Graduate & Professional Student	Sexual harassment	A G&P student alleged that another G&P student engaged in a pattern of sexually harassing behaviors toward the complainant. The UWC did not find sufficient evidence to support the allegations.
Graduate & Professional Student	Graduate & Professional Student	Sexual assault	A G&P student alleged that another G&P student engaged in sexual touching without consent. The case is pending.
Faculty	Faculty	Sexual assault	A faculty member alleged that another faculty member engaged in sexual touching without consent at two off-campus events and sexual harassment. The UWC found sufficient evidence to support the allegations. The respondent was suspended from the University without pay for two years and was restricted from holding leadership or supervisory roles.

## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

**TABLE 4B.** Updates to cases pursued through the UWC.

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Yale College Student	Yale College Student	Sexual assault	<p>During a previous reporting period, A YC student reported that another YC student engaged in sexual penetration without consent. At the complainant's request, a Title IX Coordinator implemented academic accommodations for the complainant and referred the complainant to other university resources.</p> <p>Subsequently, the complainant filed a formal complaint with the UWC alleging that the respondent engaged in sexual penetration without consent. The UWC did not find sufficient evidence to support the allegations. No-contact restrictions will be continued for the duration of both students' enrollment at Yale.</p>

### B. Title IX Coordinators

The following complaints were brought forward to either the University Title IX Coordinator or a Deputy Title IX Coordinator (any of whom are referred in this report as "Title IX Coordinator").

**The choice to pursue a resolution through a Title IX Coordinator does not imply the matter is less serious than those matters pursued through formal processes**, nor does it preclude the complainant from choosing to bring a formal complaint at a later date.

Title IX Coordinators do not conduct formal hearings. However, depending on the affiliation of the parties, they may investigate complaints to the degree possible and work with the complainant, the respondent, and, where appropriate, the respondent's supervisor to achieve a resolution of the complaint, which may include sanctions for respondents who are staff members and remedies and ongoing accommodations (academic, residential, extra-curricular, etc.), for the parties. They may also put in place protective measures, and provide

other forms of practical assistance that address the needs of the parties and seek to ensure their continued and equal access to educational/professional opportunities at Yale.

In making their determinations and recommendations, the Title IX Coordinators strive to comply with the complainant's wishes for resolution while ensuring that the University provides a safe and nondiscriminatory environment for all members of the Yale community. See <https://titleix.yale.edu> for more information.

During this reporting period (January 1 - December 31, 2021), there were 125 cases brought forward to a Title IX Coordinator. In addition, Table 5b below includes updates to complaints that were originally reported in a previous period.

#### B.1. Complaints pursued through a Title IX Coordinator

Table 5a presents complaints that were pursued through a Title IX Coordinator and describes the actions that the Coordinator took to address the

## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

complaint. While the specific actions vary from case to case, Title IX Coordinators respond to complaints by addressing any immediate concerns a complainant may have, connecting impacted parties with appropriate resources, ensuring that complainants are fully aware of the options available for further action, and helping to facilitate those actions. In some of these cases, the complainant requested supportive measures that could be taken without providing notice of the complaint to the respondent (e.g., academic/

workplace accommodations). In cases where a complainant does not pursue a complaint, the Title IX Coordinator may implement measures without involving or identifying the complainant to address general climate issues or to prevent recurrence of the misconduct, and will attempt to consult with the complainant prior to taking any action. These cases are also presented in Table 5a.

**TABLE 5A.** Complaints pursued through a Title IX Coordinator.

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Cases brought forward January-June 2021			
Graduate & Professional Student	Yale Affiliate	Sexual harassment	G&P student reported that a Yale affiliate made unwanted and inappropriate comments to the complainant on a number of occasions and threatened the complainant. A Title IX coordinator referred the complainant to the YPD for safety planning and to other University support resources.
Graduate & Professional Student	Yale Affiliate	Sexual assault	A former G&P student reported that a former Yale affiliate engaged in sexual penetration without consent during a time when both were at Yale. The complainant also reported that the respondent engaged in threatening behavior toward the complainant. A Title IX coordinator referred the complainant to YPD for safety planning.
Graduate & Professional Student	Faculty	Sexual harassment	A G&P student reported that a faculty member made unwanted advances toward the student on a number of occasions. A Title IX coordinator, in consultation with the respondent's supervisor, counseled the respondent on appropriate conduct and, at the complainant's request, facilitated the transfer of the complainant to another academic advisor.
Graduate & Professional Student	Graduate & Professional Student	Sexual assault	A G&P student reported that another G&P student engaged in sexual touching without consent. A Title IX coordinator facilitated a no-contact agreement between the parties and academic accommodations for complainant.
Yale College Student	Yale College Student	Sexual assault	A YC student reported that another YC student engaged in sexual penetration without consent. A Title IX coordinator facilitated a no-contact agreement between the parties and academic accommodations for complainant.
Yale College Student	Faculty	Sexual harassment	A YC student reported that a faculty member made inappropriate comments to the complainant. The respondent's supervisor, in consultation with a Title IX coordinator, counseled the respondent on appropriate conduct. The Title IX coordinator facilitated academic accommodations for complainant.
Yale College Student	Yale College Student	Stalking	A YC student reported that another YC student sent unwanted and distressing messages to the complainant on a number of occasions. A Title IX coordinator facilitated a no-contact agreement between the parties and counseled the respondent on appropriate conduct.
Yale College Student	Yale College Student	Sexual harassment	A YC student reported that another YC student made unwanted advances toward the complainant. A Title IX coordinator counseled the respondent on appropriate conduct.

## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Yale College Student	Yale College Student	Sexual harassment	A YC student reported that another YC student made unwanted advances toward the complainant. A Title IX coordinator counseled the respondent on appropriate conduct.
Yale College Student	Non-Yale	Sexual assault	A YC student reported that a non-Yale individual engaged in unspecified sexual misconduct prior to the complainant's enrollment at Yale. A Title IX coordinator facilitated academic and residential accommodations for the complainant and referred the complainant to the YPD for safety planning.
Faculty	Yale affiliate	Sexual harassment	A faculty member reported that a visiting lecturer made inappropriate comments. A Title IX coordinator counseled the respondent on appropriate conduct.
Yale College Student	Yale affiliate	Sexual assault	A YC student reported that a Yale affiliate engaged in sexual penetration without consent prior to the complainant's enrollment at Yale. A Title IX coordinator facilitated a no-contact agreement between the parties, counseled the respondent on appropriate conduct, limited the respondent's on-campus activities, and referred the respondent for additional training.
Yale College Student	Yale College Student	Sexual harassment	A YC student reported that another YC student made sexually harassing comments to the complainant. A Title IX coordinator counseled the respondent on appropriate conduct.
Yale College Student	Yale College Student	Other	A YC student reported that another YC student engaged in unspecified sexual misconduct. A Title IX coordinator facilitated academic accommodations for the complainant.
Yale College Student	Yale College Student	Sexual assault	A YC student reported that another YC student engaged in sexual touching without consent. A Title IX coordinator counseled the respondent on appropriate conduct and referred the respondent to other University support resources.
Yale College Student	Yale College Student	Other	A YC student reported that another YC student exposed themselves to the complainant. A Title IX coordinator counseled the respondent on appropriate conduct and facilitated residential accommodations for the complainant.
Non-Yale	Yale College Student	Sexual assault	A anonymous third party reported that a YC student sexually assaulted an unidentified non-Yale student at another institution. A Title IX coordinator contacted the other institution and counseled the respondent on appropriate conduct.
Yale College Student	Yale College Student	Intimate partner violence	A YC student reported that another YC student, with whom the complainant had been in a relationship, engaged in threatening behaviors toward the complainant. A Title IX coordinator facilitated a no-contact agreement between the parties and referred the complainant to the YPD for safety planning.
Yale College Student	Yale College Student	Sexual assault	A YC student reported that another YC student engaged in sexual activity without consent. A Title IX coordinator counseled the respondent on appropriate conduct.
Yale College Student	Yale College Student	Sexual harassment	A YC student reported that another YC student made unwanted advances toward the complainant. A Title IX coordinator facilitated a no-contact agreement between the parties and counseled the respondent on appropriate conduct. The Title IX coordinator also facilitated academic accommodations for the complainant.
Non-Yale	Yale College Student	Sexual assault	A third party reported that a YC student engaged in sexual touching without consent of a non-Yale individual prior to the student's enrollment at Yale. A Title IX coordinator counseled the respondent on appropriate conduct.
Yale College Student	Yale College Student	Sexual assault	A YC student reported that another YC student engaged in sexual penetration without consent at a time when the students were in a relationship. A Title IX coordinator facilitated a no-contact agreement between the parties and academic accommodations for the complainant.

## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Yale College Student	Unknown	Other	A YC student reported that an unknown individual engaged in unspecified sexual misconduct. A Title IX coordinator facilitated academic accommodations for the complainant.
Yale College Student	Unknown	Other	A YC student reported that an unknown individual engaged in unspecified sexual misconduct. A Title IX coordinator facilitated academic accommodations for the complainant.
Yale College Student	Unknown	Sexual harassment	A YC student reported that an unknown individual made inappropriate comments to the complainant. A Title IX coordinator facilitated academic accommodations for the complainant.
Yale College Student	Yale College Student	Sexual harassment	A YC student reported that another YC student, with whom the complainant had been in a relationship, sexually harassed the complainant. A Title IX coordinator facilitated residential accommodations for the complainant.
Yale College Student	Unknown	Other	A YC student reported that an unknown individual engaged in unspecified sexual misconduct. A Title IX coordinator facilitated academic accommodations for the complainant.
Postdoctoral Trainee	Yale Affiliate	Sexual harassment	A postdoctoral trainee reported that a Yale affiliate made inappropriate comments to the complainant on multiple occasions. A Title IX coordinator facilitated a no-contact agreement between the parties and counseled the respondent on appropriate conduct. The complainant's supervisor implemented workplace accommodations for the complainant.
Graduate & Professional Student	Graduate & Professional Student	Sexual harassment	A G&P student reported that another G&P student made inappropriate comments to the complainant. A Title IX coordinator counseled the respondent on appropriate conduct.
Graduate & Professional Student	Staff	Sexual harassment	A G&P student reported that a staff member made inappropriate comments to the complainant on multiple occasions and engaged in other unprofessional conduct. A HR representative, in consultation with a Title IX coordinator, investigated and found sufficient evidence to support the allegations. The respondent is no longer employed by the University.
Staff	Staff	Sexual harassment	A staff member reported that another staff member made inappropriate comments and engaged in other unprofessional conduct. A HR representative, in consultation with a Title IX coordinator, investigated and found sufficient evidence to support the allegation of unprofessional conduct. The respondent received a suspension and was counseled on professional conduct.
Graduate & Professional Student	Non-Yale	Stalking	A G&P student reported that a non-Yale individual sent unwanted and distressing messages to the complainant on a number of occasions. A Title IX coordinator referred the complainant to the YPD for safety planning and facilitated on-campus safety accommodations.
Graduate & Professional Student	Graduate & Professional Student	Sexual harassment	A G&P student reported that another G&P student made unwanted advances and inappropriate comments to the complainant. A Title IX coordinator counseled the respondent on appropriate conduct, facilitated academic accommodations for the complainant, and referred the complainant to the UWC. The respondent withdrew from the University.
Graduate & Professional Student	Graduate & Professional Student	Sexual harassment	A G&P student reported that another G&P student made unwanted advances and inappropriate comments to the complainant. A Title IX coordinator counseled the respondent on appropriate conduct, facilitated academic accommodations for the complainant, and referred the complainant to the UWC. The respondent withdrew from the University.
Graduate & Professional Student	Graduate & Professional Student	Sexual harassment	A G&P student reported that another G&P student made unwanted advances and inappropriate comments to the complainant. A Title IX coordinator counseled the respondent on appropriate conduct, facilitated academic accommodations for the complainant, and referred the complainant to the UWC. The respondent withdrew from the University.

## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Graduate & Professional Student	Graduate & Professional Student	Sexual harassment	A G&P student reported that another G&P student made unwanted advances and inappropriate comments to the complainant. A Title IX coordinator counseled the respondent on appropriate conduct, facilitated academic accommodations for the complainant, and referred the complainant to the UWC. The respondent withdrew from the University.
Yale Affiliate	Faculty	Sexual harassment	A Yale affiliate reported that a faculty member paid unwanted attention to the complainant. An administrator, in consultation with a Title IX coordinator, counseled the respondent on appropriate conduct.
Staff	Staff	Sexual harassment	A staff member reported that another staff member made an inappropriate comment to the complainant. A HR representative and Title IX coordinator counseled the respondent on appropriate conduct.
Yale College Student	Staff	Sexual harassment	A YC student reported that a staff member touched the complainant inappropriately. A HR representative and Title IX coordinator counseled the respondent on appropriate conduct.
Non-Yale	Staff	Sexual harassment	A third party reported that a staff member engaged in sexual misconduct at a prior employer. The respondent is no longer employed by the University.
Graduate & Professional Student	Non-Yale	Sexual harassment	A GP student reported unwanted communications from a faculty member at another institution. A Title IX coordinator contacted a Title IX official at the respondent's institution and requested that they take appropriate action to address respondent's conduct.
Yale Affiliate	Faculty	Sexual harassment	A Yale affiliate reported that a faculty member made inappropriate comments to the complainant. A Title IX coordinator counseled the respondent on appropriate conduct.
Graduate & Professional Student	Graduate & Professional Student	Sexual harassment	A third party reported that a G&P student sent inappropriate messages to other G&P students on a number of occasions. A Title IX coordinator counseled the respondent on appropriate conduct. The respondent withdrew from the University.
Non-Yale	Faculty	Sexual assault	A non-Yale individual reported that a faculty member inappropriately touched the complainant during a Yale-related activity. A Title IX coordinator, in consultation with the respondent's supervisor, investigated and did not find sufficient evidence to support the allegations. The Title IX coordinator counseled the respondent and the department implemented additional training for all staff and faculty members.
Yale Affiliate	Yale Affiliate	Sexual harassment	A Yale affiliate reported that another Yale affiliate made inappropriate comments to the complainant. An administrator, in consultation with a Title IX coordinator, restricted the respondent's involvement in certain Yale-related activities.
Cases brought forward July-December 2021			
Yale College Student	Yale College Student	Sexual harassment	A YC student reported that another YC student, with whom they had been in a relationship, made unwanted advances toward the complainant on multiple occasions. A Title IX coordinator facilitated a no-contact agreement between the parties.
Yale College Student	Yale College Student	Sexual assault	A YC student reported that another YC student engaged in sexual activity without consent. A Title IX coordinator facilitated a no-contact agreement between the parties and referred the parties to other University support resources.
Yale College Student	Yale College Student	Sexual harassment	A YC student reported that another YC student made unwanted advances toward the complainant. A Title IX coordinator counseled the respondent on appropriate conduct.

## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Yale College Student	Yale College Student	Other	A YC student reported that another YC student engaged in unspecified sexual misconduct. A Title IX coordinator facilitated academic accommodations for the complainant.
Yale College Student	Yale College Student	Sexual assault	A YC student reported that another YC student engaged in sexual activity without consent. A Title IX coordinator facilitated a no-contact agreement between the parties.
Yale College Student	Yale College Student	Sexual assault	A YC student reported that another YC student engaged in sexual activity without consent. A Title IX coordinator facilitated academic accommodations for the complainant.
Yale College Student	Yale College Student	Sexual harassment	A YC student reported that another YC student, with whom they had been in a relationship, made unwanted advances toward the complainant on multiple occasions. A Title IX coordinator facilitated a no-contact agreement between the parties.
Yale College Student	Non-Yale	Sexual assault	A YC student reported that a non-Yale individual engaged in sexual activity without consent. A Title IX coordinator facilitated residential accommodations for the complainant.
Yale College Student	Yale College Student	Stalking	A YC student reported that another YC student engaged in stalking behaviors toward the complainant. A Title IX coordinator facilitated a no-contact agreement between the parties and referred the respondent for additional support/training services.
Yale College Student	Yale College Student	Stalking	A YC student reported that another YC student engaged in stalking behaviors toward the complainant. A Title IX coordinator facilitated a no-contact agreement between the parties.
Yale College Student	Yale College Student	Sexual assault	A YC student reported that another YC student engaged in sexual penetration without consent. A Title IX coordinator facilitated a no-contact agreement between the parties.
Yale College Student	Yale College Student	Sexual assault	A YC student reported that another YC student engaged in sexual activity without consent. A Title IX coordinator facilitated a no-contact agreement between the parties and, at the complainant's request, shared the complainant's written statement with the respondent.
Staff	Non-Yale	Sexual harassment	A staff member reported that a non-Yale individual made unwanted advances toward the complainant. The complainant's supervisor, in consultation with a Title IX coordinator, facilitated workplace accommodations for the complainant.
Yale College Student	Yale College Student	Sexual assault	A YC student reported that another YC student engaged in sexual touching without consent. A Title IX coordinator counseled the respondent on appropriate conduct, and the respondent voluntarily transferred to another residential college.
Yale College Student	Yale College Student	Sexual harassment	A YC student reported that another YC student made unwanted advances toward the complainant. A Title IX coordinator facilitated a no-contact agreement between the parties.
Non-Yale	Faculty	Other	A non-Yale individual reported sexual misconduct by a faculty member at an off-campus location and not related to a Yale activity. The complainant was referred to law enforcement and other resources. The respondent's supervisor and Title IX coordinator counseled the respondent on appropriate conduct.
Yale College Student	Yale College Student	Sexual assault	A third party reported that a YC student engaged in groping of other unidentified YC students. A Title IX coordinator counseled the respondent on appropriate conduct and referred the respondent for additional training on consent.

## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Yale College Student	Staff	Sexual harassment	A YC student reported that a staff member made inappropriate comments to the complainant. A Title IX coordinator counseled respondent on appropriate conduct and referred the respondent to other University support resources.
Yale College Student	Yale College Student	Sexual harassment	A YC student reported that another YC student made unwanted advances to the complainant. A Title IX coordinator facilitated a no-contact agreement between the parties and counseled the respondent on appropriate conduct.
Yale College Student	Yale College Student	Sexual harassment	A YC student reported that another YC student made unwanted advances to the complainant. A Title IX coordinator facilitated counseled the respondent on appropriate conduct.
Yale College Student	Unknown	Other	A YC student reported that an unknown individual engaged in unspecified sexual misconduct. A Title IX coordinator facilitated academic accommodations for complainant.
Yale College Student	Yale College Student	Sexual harassment	A YC student reported that another YC student made unwanted advances to the complainant. A Title IX coordinator facilitated a no-contact agreement between the parties.
Yale College Student	Yale College Student	Other	A YC student reported that another YC student engaged in unspecified sexual misconduct. A Title IX coordinator facilitated a no-contact agreement between the parties.
Yale College Student	Yale College Student	Stalking	A YC student reported that another YC student sent unwanted and distressing messages to the complainant on a number of occasions. A Title IX coordinator referred the complainant to the YPD for safety planning and facilitated academic accommodations for the complainant.
Graduate & Professional Student	Graduate & Professional Student	Sexual harassment	A G&P student reported that another G&P student made unwanted advances and inappropriate comments to the complainant. A Title IX coordinator counseled respondent on appropriate conduct and referred the respondent to other University support resources.
Graduate & Professional Student	Graduate & Professional Student	Sexual harassment	A G&P student reported that another G&P student made unwanted advances and inappropriate comments to the complainant. A Title IX coordinator counseled respondent on appropriate conduct and referred the respondent to other University support resources.
Graduate & Professional Student	Graduate & Professional Student	Sexual harassment	A G&P student reported that another G&P student made inappropriate comments to the complainant. A Title IX coordinator counseled respondent on appropriate conduct.
Graduate & Professional Student	Graduate & Professional Student	Sexual harassment	A G&P student reported that another G&P student made inappropriate comments to the complainant. A Title IX coordinator counseled respondent on appropriate conduct.
Graduate & Professional Student	Non-Yale	Other	A G&P student reported that a non-Yale individual engaged in unspecified sexual misconduct. A Title IX coordinator facilitated academic accommodations for the complainant.
Graduate & Professional Student	Non-Yale	Other	A G&P student reported that a non-Yale individual engaged in unspecified sexual misconduct. A Title IX coordinator facilitated academic accommodations for the complainant.
Yale Affiliate	Faculty	Sexual harassment	A Yale affiliate reported that a faculty member made inappropriate comment to the complainant and others. The case is pending.
Staff	Non-Yale	Sexual harassment	A staff member reported that a non-Yale individual made inappropriate comments to the complainant and others. The department is implementing additional training for staff and trainees.

## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Graduate & Professional Student	Graduate & Professional Student	Stalking	A G&P student reported that another G&P student engaged in stalking behaviors toward the complainant. A Title IX coordinator referred the complainant to the YPD for safety planning.
Graduate & Professional Student	Postdoctoral Trainee	Sexual harassment	A G&P student reported that a postdoctoral trainee touched the complainant inappropriately. The respondent's supervisor and a Title IX coordinator counseled the respondent on appropriate conduct.
Staff	Staff	Sexual harassment	A staff member reported that another staff member sent inappropriate messages to the complainant on a number of occasions. A HR representative, in consultation with a Title IX coordinator, investigated and found sufficient evidence to support the allegations. The respondent received a written warning, was counseled on appropriate conduct, and was required to complete additional training.
Postdoctoral Trainee	Staff	Sexual harassment	A postdoctoral trainee reported that a staff member made inappropriate comments to the complainant. The respondent's supervisor and a Title IX coordinator counseled the respondent on appropriate conduct.
Non-Yale	Graduate & Professional Student	Sexual harassment	A third party reported that a G&P student made unwanted advances toward a non-Yale individual. A Title IX coordinator counseled the respondent on appropriate conduct.
Yale Affiliate	Faculty	Sexual harassment	A Yale affiliate reported that a faculty member inappropriately touched the complainant and others. The respondent's supervisor, in consultation with a Title IX coordinator, counseled the respondent on appropriate conduct, required the respondent to participate in additional training and mentoring on workplace conduct.
Graduate & Professional Student	Non-Yale	Sexual harassment	A G&P student reported anonymously that, during the student's training at an off-campus worksite, a non-Yale individual made inappropriate comments to the complainant. The department offered information about resources/reporting to students as part of orientation, as well as departmental training for faculty members to respond to concerns.
Graduate & Professional Student	Yale Affiliate	Sexual harassment	A G&P student reported anonymously that, during the student's training at an off-campus worksite, an unidentified Yale affiliate made inappropriate comments to the complainant. The site director will implement additional training for site staff.
Graduate & Professional Student	Yale Affiliate	Sexual harassment	A G&P student reported anonymously that, during the student's training at an off-campus worksite, an unidentified Yale affiliate made inappropriate comments to the complainant. The site director will implement additional training for site staff.
Graduate & Professional Student	Yale Affiliate	Sexual harassment	A G&P student reported anonymously that, during the student's training at an off-campus worksite, an unidentified Yale affiliate made inappropriate comments to the complainant. The site director will monitor the training environment and will implement additional training for site staff.
Graduate & Professional Student	Non-Yale	Sexual harassment	A G&P student reported anonymously that, during the student's training at an off-campus worksite, a non-Yale individual made inappropriate comments to the complainant. The department offered information about resources/reporting to students as part of orientation, as well as departmental training for faculty members to respond to concerns.
Non-Yale	Yale Affiliate		A non-Yale individual reported that a Yale affiliate engaged in sexual activity without consent. A Title IX coordinator facilitated a no-contact agreement between the parties and counseled the respondent on appropriate conduct.

## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

**TABLE 5B.** Title IX Coordinator updates.

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Yale College Student	Yale College Student	Sexual harassment	<p>During a prior reporting period, a YC student reported that another YC student had made unwanted advances toward the complainant on multiple occasions at a time prior to both students' enrollment at Yale.</p> <p>Subsequently, a Title IX coordinator facilitated a no-contact agreement between the parties and counseled the respondent on appropriate conduct.</p>
Yale College Student	Unknown	Intimate Partner Violence	<p>During a previous reporting period, a YC student reported abuse by an unidentified individual with whom they were in a relationship.</p> <p>Subsequently, a Title IX coordinator referred the complainant to the YPD for safety planning and facilitated academic accommodations for the complainant.</p>

## B.2. Complaints where the complainant chose not to pursue any action

In some cases, after exploring the available resources and complaint options with a Title IX Coordinator, a complainant decides not to pursue the complaint any further and requests that no action be taken by the Coordinator. In other cases, information about incidents of sexual misconduct comes to a Title IX Coordinator from a third party – such as an administrator, a friend of those involved, or a witness – and the Title IX Coordinator will reach out to identified complainants to offer supportive measures and to discuss resources and options. Some of these complainants elect not to engage in further interactions with the Title IX Coordinator. The

Title IX Coordinator will inform complainants that they have the option to pursue action at a later time. The Coordinator will also explore whether any measures might be taken without identifying the complainant to address the climate generally or to prevent recurrence of the misconduct (these cases are presented above in section B.1).

The following table provides a statistical summary of those complaints where no further action was taken because: 1) the complainant did not pursue the complaint, 2) the complainant chose not to engage in further discussion with a Coordinator, or 3) the complainant was not identified in a third-party report.

**TABLE 6.** Sexual misconduct complaints where complainant did not pursue any action, January 1 - December 31, 2021.

		Undergrad Stdnt	Grad & Prof Stu- dent	Staff	Post- doc	Faculty	Yale Affiliate	Non- Yale	Unknown	Total
Sexual Assault	Complainant	9	0	0	0	0	0	2	1	12
	Respondent	10	1	0	0	0	0	1	0	
Sexual Harassment	Complainant	8	1	0	0	0	0	0	0	11
	Respondent	6	1	0	1	0	2	0	1	
Intimate Partner Violence	Complainant	3	1	0	0	0	0	0	0	4
	Respondent	3	0	0	0	0	0	1	0	
Stalking	Complainant	1	0	0	0	0	0	0	1	2
	Respondent	1	1	0	0	0	0	0	0	
Other	Complainant	6	0	0	0	0	0	0	1	7
	Respondent	5	0	0	0	0	0	0	2	

### C. Yale Police Department

The following are cases in which the complainant chose to contact the Yale Police Department (YPD), which addressed each case according to its procedures (see the [Yale Police website](#) for more information). All reports of possible sexual misconduct made to the YPD are reviewed by the University Title IX Coordinator.

During this reporting period (January 1 - December 31, 2021), there were 21 contacts with the YPD regarding possible sexual misconduct. 17 were handled primarily by the YPD and are described below. The remaining were referred to the UWC or a Title IX Coordinator for further investigation and resolution and are described above.

**TABLE 7.** Complaints pursued through the Yale Police Department.

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Cases brought forward January-June 2021			
Yale College Student	Graduate & Professional Student	Sexual harassment	A YC student reported that a G&P student, with whom the complainant had been in a relationship, sent the complainant numerous unwanted messages. At the complainant's request, the YPD directed the respondent not to contact the complainant. The YPD provided the complainant with information on safety and victim services.
Yale College Student	Non-Yale	Stalking	A YC student reported that a non-Yale individual sent the complainant numerous unwanted and distressing messages. At the complainant's request, the YPD directed the respondent not to contact the complainant. The respondent did not comply and the YPD arrested the respondent. The YPD provided the complainant with information on safety and victim services.
Yale College Student	Unknown	Sexual assault	A YC student reported that an unknown individual groped the complainant while the complainant was walking near campus. The YPD responded and was unable to identify the respondent. The YPD provided the complainant with information on safety and victim services.
Yale College Student	Unknown	Sexual assault	A YC student reported that an unknown individual groped the complainant while the complainant was walking near campus. The YPD responded and was unable to identify the respondent. The YPD provided the complainant with information on safety and victim services.
Yale College Student	Unknown	Sexual assault	A YC student reported that an unknown individual groped the complainant while the complainant was walking near campus. The YPD responded and was unable to identify the respondent. The YPD provided the complainant with information on safety and victim services.
Yale College Student	Unknown	Sexual harassment	A YC student reported that an unknown individual made inappropriate comments to the complainant as they were walking to their off-campus residence. The YPD responded and was unable to identify the respondent. The YPD provided the complainant with information on safety and victim services.

## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Yale College Student	Unknown	Sexual assault	A YC student reported that an unknown individual groped the complainant while the complainant was walking near campus. The YPD responded and was unable to identify the respondent. The YPD provided the complainant with information on safety and victim services.
Yale College Student	Unknown	Sexual assault	A YC student reported that an unknown individual groped the complainant while the complainant was walking near campus. The YPD responded and was unable to identify the respondent. The YPD provided the complainant with information on safety and victim services.
Graduate & Professional Student	Yale Affiliate	Stalking	A G&P student reported that a former student sent the complainant unwanted and distressing messages on a number of occasions. The complainant did not press charges at the time. At the complainant's request, the YPD directed the respondent not to contact the complainant. The YPD provided the complainant with information on safety and victim services.
Graduate & Professional Student	Unknown	Other	A G&P student reported that an unknown individual was exposing themselves outside the complainant's off-campus residence. The NHPD responded and was unable to identify the respondent. The YPD provided the complainant with information on safety and victim services.
Graduate & Professional Student	Unknown	Sexual assault	A G&P student reported that an unknown individual groped the complainant while the complainant was walking near campus. The YPD responded and was unable to identify the respondent. The YPD provided the complainant with information on safety and victim services.
Yale Affiliate	Unknown	Sexual assault	A former student reported that an unknown individual groped and restrained the complainant at an off-campus location. The YPD responded and arrested the respondent. The YPD provided the complainant with information on safety and victim services.
Staff	Non-Yale	Other	A staff member reported that a non-Yale individual, with whom the complainant had been in a relationship, followed the complainant to their on-campus work location in potential violation of a protective order. The YPD arrested the respondent and provided the complainant with information on safety and victim services.
Staff	Non-Yale	Stalking	A staff member reported that a non-Yale individual sent unwanted and distressing messages to the complainant on a number of occasions. The complainant filed a complaint with the NHPD. The YPD provided the complainant with information on safety and victim services.
Cases brought forward July-December 2021			
Yale College Student	Yale Affiliate	Stalking	A YC student reported that a former student, with whom the complainant had been in a relationship, was stalking the complainant. A warrant was issued for the respondent's arrest, however the YPD have been unable to serve it as the respondent is not in the jurisdiction. The YPD provided the complainant with information on safety and victim services.

## Report of Complaints of Sexual Misconduct, January 1, 2021 through December 31, 2021

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Yale College Student	Unknown	Sexual assault	A YC student reported that an unknown individual groped the complainant while the complainant was walking near campus. The complainant filed a complaint with the NHPD. The YPD provided the complainant with information on safety and victim services.
Staff	Non-Yale	Intimate Partner Violence	A staff member reported that a non-Yale individual, with whom the complainant had been in a relationship, followed the complainant to their on-campus work location and threatened violence. The YPD arrested the respondent and provided the complainant with information on safety and victim services.

## Terminology commonly used in this report

**“UWC formal complaint”**: Formal resolution of a complaint through the UWC involves an investigation by an impartial investigator, a hearing, adjudication, and possible disciplinary sanctions. See the [UWC Procedures](#).

**“The Title IX Coordinator investigated”**: An investigation by a Title IX Coordinator generally includes: interviewing the complainant and respondent, interviewing any witnesses or other parties with knowledge of the alleged conduct, and collecting documentation (including email or other communications) relevant to the complaint. Upon reviewing the evidence gathered, The Title IX Coordinator determines whether a violation of University policy occurred, whether any actions should be taken, and recommends disciplinary action, if warranted.

**“Sufficient evidence to support the allegations”**: The UWC and the Title IX Coordinators apply the “preponderance of the evidence” standard (i.e., whether it is more likely than not) to determine, based on the evidence gathered during the investigation, whether the alleged conduct occurred and, if so, whether it violates any University policies.

**“The respondent was counseled on appropriate conduct”**: In some cases, a Title IX Coordinator, or an administrator working in consultation with the Title IX Coordinator, will meet with the respondent to review the complaint and the University’s definitions and policies, discuss and affirm expected behaviors, and warn the respondent about possible consequences for violations of the University sexual misconduct policies.

**“No-contact restrictions”**: In all UWC formal complaints, mutual no-contact restrictions are put in place for the duration of the UWC review. In cases resolved through a Title IX Coordinator, mutual no-contact restrictions are made by agreement of the parties. In some cases, a respondent is issued a warning to cease all forms of contact (including physical, verbal, and electronic) with the complainant, which may also limit access to all or certain parts of campus.

**“Provided the complainant with information on safety and victim services”**: The YPD has a Sensitive Crimes & Support Coordinator who assists those affected by sexual misconduct and can help complainants connect with SHARE or other University offices, coordinate interim safety measures, provide safety planning, and serve as a liaison with victims’ assistance services. See the [YPD website](#) for more information.

**“The case is pending”**: In the case of a formal complaint under review by the UWC, “pending” means that the review of the complaint is still in process and the result will not be reported until a final decision on the complaint has been issued. In the case of a complaint brought to a Title IX Coordinator, “pending” means that the resolution of the complaint is still in process, e.g., the Title IX Coordinator is implementing supportive measures for the parties.